



MAINTENANCE MANAGER

Respect * Customer Driven * Innovation * Global Perspective * Action Oriented

This job requires relocation to the Greater Louisville, KY area. Relocation assistance will be provided.

Flex Films has various opportunities which require different levels of experience. Please do not hesitate to apply today if you have experience with the following:

- **Technical background; chemical science, coatings, or engineering bias**
- **Analytical abilities**
- **Results driven with "ownership" mentality**

Reporting and Responsibilities:

Reporting to the Plant Manager, the Maintenance Manager is responsible for supervising the equipment maintenance and facilities management teams while demonstrating thorough root cause analysis and problem solving via the use of analytical, data driven tools and processes.

Additional Responsibilities may include but are not limited to:

- Plan, organize and supervise the maintenance operations
- Undertake routine checks of machines, panels and systems
- Establish job priorities and time frames for maintenance staff
- Undertake inventory maintenance and ensure spare parts availability for smooth running of the operations
- Monitors the use and inventories of spare parts, maintenance supplies, and equipment and initiates reordering when necessary
- Inspecting the facility and addressing the loopholes
- Review operations of equipment and systems to minimize unplanned downtime
- Develops, maintains and executes a comprehensive preventative maintenance plan for manufacturing equipment and facilities infrastructure.
- Analyze the root cause and solve problems in a timely manner
- Ensure breakdown minimization
- Ensure adherence to safety, health and environmental policies and procedure
- Prioritizes safety in carrying out the responsibilities
- Maintains a hazard free work environment
- Ensure compliance with the quality standards in the production process
- Ensure production of quality products as per the customer specifications
- Collaborates with Production Manager on decisions about adjustments to the production schedule.
- Identifies process deficiencies and operational gaps to increase the plant's output
- Resolves issues related to trouble shooting in a timely manner

- Implement standardized work flows and provides guidance on daily work priorities
- Develop Waste Management and reduction plan and incorporate applicable regulations.
- Able to effectively monitor the spare part inventory levels and ensures the availability of tools and parts in support of high equipment utilization.
- Engages outside maintenance contractors as needed. Negotiates service agreements in order to achieve the optimum amount of service at a competitive cost.
- Manages departmental costs associated with personnel, tooling, spare parts and vendor support effectively.
- Aggressively seeks opportunities to reduce cost via process improvements, negotiations and lean initiatives.

Requirements:

- B.S., Engineering or Technical Discipline with minimum 10-15 years of experience in the field of maintenance within automated manufacturing environments.
- 5-7 years of direct leadership of maintenance organization.
- Strong analytical, critical thinking, and problem solving skills.
- Exceptional oral, written, and interpersonal communication skills
- Technical and driven

Flex Films Offers:

- Competitive salaries and comprehensive benefits
- A diverse, inclusive work environment which offers learning opportunities to encourage personal development
- Interact with colleagues from around the world while working in a global environment
- Entrepreneurial environment to inspire innovation and enthusiasm, creating success for oneself and the company

As one of the world's leading companies in flexible packaging, we utilize the expertise of our people to innovate products to meet tomorrow's needs. If you are interested in applying your skills and knowledge to make a global impact, then discover the numerous career opportunities at Flex Films and become part of our international team.

Benefits and Disclosure

Flex Films offers a competitive salary package in addition to a comprehensive benefits package including Medical, Dental, Vision Coverage, Life Insurance, Short term Disability Coverage, 401 K Savings Plan, Vacation, and Paid Holidays.

Flex Films is an Equal Opportunity Employer encouraging diversity in the workplace. All qualified applicants will receive consideration for employment without regard to their race, color, creed, religion, national origin, citizenship status, ancestry, sex, age, physical or mental disability, marital status, family responsibilities, pregnancy, genetic information, sexual orientation, gender expression, gender identity, transgender, sex stereotyping, protected veteran or military status, and other categories protected by federal, state or local law.