

Commonwealth of Kentucky
Department of Workers' Claims
Certification of Approval

THIS certifies that Flex Films (USA) has an approved Drug Free Workplace Program

Pursuant to 803 KAR 25:280

*This Certification of Approval is limited to the applicant named
above and only for the term listed below.*

Certification of Drug Free Workplace

DWC DFW No. (R) 273

Effective Date: October 19, 2020

Expiration Date: October 19, 2021

Robert L. Swisher

Robert L. Swisher
Commissioner

